

RMPP members who want to join Royal Mail Defined Contribution Plan (RMDCP) instead of the Defined Benefit Cash Balance Scheme (DBCBS)

What is this form for?

This form should be completed if you do not want to build up DBCBS benefits in the RMPP and want to join the RMDCP instead.

If you do not complete and return this form, you will build up DBCBS benefits in the RMPP from 1 April 2018. You can still choose to opt out and join the RMDCP at a later date if you wish.

Please read the letter and booklet, 2018 Pension Review: Members of the Royal Mail Defined Contribution Plan, dated February 2018, before deciding whether to complete and return this form.

If you are unsure which scheme is right for you, you may wish to speak to an independent financial adviser. Neither the Company nor the Trustees can provide financial advice.

When should this form be returned?

If you do not want to build up DBCBS benefits in the RMPP and would like to join the RMDCP on 1 April 2018, you should return this form by **19 March 2018**.

If you return this form after 19 March 2018, you will start building up DBCBS benefits in the RMPP on 1 April 2018, but will leave the DBCBS from the next available payroll date after your form is received.

What happens if I complete and return this form?

By completing this form you are acknowledging that you are opting out of the RMPP and choosing not to build up DBCBS benefits. Your RMPP benefits will be calculated accordingly. If you are over age 60 (but under age 65), upon opting out of the RMPP, some of your RMPP benefits will come into payment immediately. If you are over age 65 upon opting-out, then all of your RMPP benefits will come into payment immediately.

By completing this form you will join the RMDCP instead.

About You (please complete the boxes below)

Full name	
Title	
NI Number	
Date of Birth	
Payroll number (as shown on your payslip)	

I do not wish to build up DBCBS benefits in the RMPP and wish to join the RMDCP instead, and contribute at the highest contribution level of 6% level.

I do not wish to build up DBCBS benefits in the RMPP and wish to join the RMDCP instead. **I do not** wish to contribute at the highest level, and would like to pay contributions at the rate below (clearly select **one** of the options below):

4%

5%

I understand that **I will not** be able to re-join the RMPP once I leave.

If you do not want to build up DBCBS benefits in the RMPP and would like to join the RMDCP instead on 1 April 2018, this form must be received by **19 March 2018**. Forms received after this date will be actioned at the next available payroll date.

Your Declaration

I confirm that I have read the booklet: 2018 Pension Review: Members of the Royal Mail Pension Plan.

I agree to my data being processed in this way and confirm the information in this form is correct and reflects my wishes.

Signature Date

Please return your completed form to:

Royal Mail HR Services, Statutory Deductions & Pensions, Pond Street, SHEFFIELD, S98 6HR.

For HR use only

Membership number Date implemented