**RMG Competition Terms and Conditions Precedent**

**GUIDANCE NOTES FOR USER: This precedent is for terms and conditions for a competition (i.e. a free to enter to a competition whereby the prize is awarded on the basis of skill by an independent judge(s) according to the relevant competition criteria). Additional consideration by RMG Legal may be required if the promotion involves payment to enter or product purchase. Please also consider any additional terms that may be required and ensure that these are inserted within the terms and conditions where relevant.**

**Once the precedent has been completed, please remove any comments and square brackets as well as all of the text above the dotted line below.**

**Please also ensure that the short form terms and conditions at the bottom of page 3 are completed and displayed on any marketing communications promoting the competition. The short form terms and conditions must include all significant conditions for the promotion: (i) how to participate; (ii) free entry route explanation (note this is not relevant where no purchase is necessary); (iii) start and closing time and date; (iv) any proof of purchase requirements (again, this is not relevant where no purchase is necessary), (v) the prize or gift; (vi) any restrictions e.g. location or age; (vii) availability of promotional packs; and (viii) the promoter's name and address unless obvious from the context.**

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**Terms and Conditions – Royal Mail’s Workplace fantasy football 2021/22 Competition**

Royal Mail Group Ltd (“**RMG**” or the “**Promoter**”) is running a competition which offers you the opportunity to win a [**a trip to Barcelona to watch a match at Camp Nou including flights and a hotel stay, plus separate one monthly prizes for the outstanding performer in each month of £50 gift card vouchers**] (the “**Competition**”). Please read the below Terms and Conditions which will apply to the Competition. In entering the Competition you will be deemed to have accepted these Terms and Conditions.

1. The Competition is open to UK residents (excluding Northern Ireland) aged 18 and over[, who are employees of RMG]*.*
2. The Competition is not open to [employees or] agencies of RMG, their group companies or employees or agencies family members, or anyone else RMG deems to be professionally connected to the Competition.
3. To be entered into the Competition you must [**activate your Workplace account and join the fantasy football group, use the private league code and participate**] (the “**Entry**”) between [**Friday 13 August 2021**] and [**Sunday 22 May 2022**] inclusive (the “**Competition Period**”).
4. join [Workplace], on the Competition Workplace group seek the private code to join. Only by activating your Workplace account are you eligible to play through fantasy.premierleague.com
	1. visit [**www.workplace.com**] and follow the instructions to sign up [by [clicking here](http://www.myroyalmail.com/workplace)], or
5. [**Team names entered into the competition must not fall foul of our social media guidelines.]**
6. [Entries received outside of the Competition Period will not be accepted and you will not be entered into the Competition.
7. [**Only one entry per person**.] Entries on behalf of another person will not be accepted and joint submissions are not allowed. [**No purchase is necessary**.] You are responsible for the cost (if any) of sending your Competition entry to us.
8. RMG accepts no responsibility for entries that are lost, delayed, misdirected, illegible, damaged, incorrect, incomplete or cannot be delivered or entered for any technical or other reason. Proof of delivery of the entry is not proof of receipt of the entry by RMG.
9. There will be [**one winner of the main prize to Barcelona, and 10 monthly voucher winners**]. The winner of the Competition will be chosen on [**23 May 2022** from all valid entries correctly submitted in accordance with these Terms and Conditions and received within the Competition Period ("**Eligible Entries**"). The winning entry will be chosen from all Eligible Entries by an [**as a result of finishing at the top of the Workplace Royal Mail fantasy.premierleague.com private league code**]
10. [**The winner will be contacted through their activated Workplace account initially**.]
11. The winner will be notified by RMG by way of **[Workplace Chat message]** on or after [**23 May 2022** and will be given details of how to claim their Prize.
12. If the winner fails to accept the Prize and/or provide required information within the timeline set out in paragraph 16, then the winner shall forfeit their Prize and RMG shall be entitled to award the Prize to an alternative winner in accordance with the process described in paragraph 12 above.
13. The Prize will be [**arranged**] within [**four months**] of the winner confirming their acceptance of the Prize.
14. The Prize is non-exchangeable, non-transferable and not redeemable for cash or any other prize.
15. The Prize is subject to availability. RMG reserves the right to substitute the Prize with an alternative prize of same or higher value in the event that the original Prize offered is not available.

1. The Promoter shall use and take care of any personal information you supply to it as described in its privacy policy, a copy of which can be seen at <https://www.royalmail.com/privacy-policy> and in accordance with data protection legislation. Unless further consents are obtained and subject to paragraphs 22 and 23, personal details obtained in the process of the Competition will only be used for the purposes of administering the Competition and destroyed thereafter.
2. Entries that contain any offensive or inappropriate content including (but not limited to):
	1. obscene, indecent or pornographic content;
	2. content liable to incite racial hatred or acts of terrorism;
	3. violent content;
	4. excessive profanity;
	5. content that is harmful to minors in any way; or
	6. content that is otherwise harmful, unlawful or illegal,

will be deleted, [**removed from the Workplace group**] and the individual's entry disqualified at the Promoter's sole discretion.

1. The entrant is reminded to get the owner's permission before using a computer, device and/or internet-access which is not owned or paid for by the entrant to enter the Competition. The Promoter will not be liable for any internet or mobile connection or other charges incurred in entering the Competition.
2. RMG reserves the right at any time to void, modify or discontinue, temporarily or permanently, this Competition with or without prior notice due to reasons outside its reasonable control (including, without limitation, in the case of anticipated, suspected or actual fraud). The decision of RMG in all matters relating to the Competition is final and no correspondence will be entered into.
3. RMG shall not be liable for any failure to comply with its obligations relating to this Competition where the failure is caused by something outside its reasonable control. Such circumstances shall include, but not be limited to, weather conditions, mechanical issues, diversion of aircraft or other operational incidents, fire, flood, hurricane, strike, industrial dispute, war, hostilities, political unrest, riots, civil commotion, inevitable accidents, supervening legislation or any other circumstances amounting to force majeure.
4. RMG accepts no responsibility for any damage, loss, liabilities, injury or disappointment incurred or suffered by you as a result of entering the Competition or accepting the Prize. RMG further disclaims liability for any injury or damage to your or any other person's computer relating to or resulting from participation in or downloading any materials in connection with the Competition. Nothing in these Terms and Conditions shall exclude the liability of RMG under law for fraud or fraudulent misrepresentation, or for death or personal injury resulting from its negligence.
5. The Competition and these Terms and Conditions will be governed by English law and entrants to the Competition submit to the exclusive jurisdiction of the English courts.
6. **Promoter**: Royal Mail Group Limited of 185 Farringdon Road, London

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**Short form terms and conditions:**

*To enter: [Workplace fantasy football] between [00:01 06/08/2021 and 23:59 21/05/2022] inclusive. UK resident, 18+ only. [1 entry per person].[1 x winner of main prize]. [10 x winner of monthly prize] Full Ts&Cs: [Workplace.com]*

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